

# CVM INSTITUTE OF HUMAN RESOURCE DEVELOPMENT

“Develop and Grow with Us”

Faculty of Business Studies (Commerce)

Programme: MASTER OF COMMERCE (Human Resource Development)

## SYLLABUS

### Semester-I

PB01ACHR21 Knowledge Management  
PB01CCHR21 Principle of Management  
PB01CCHR22 Business Economics  
PB01CCHR23 Research Methodology &  
Statistics – I

Any One from the following (Elective Course)

PB01ECHR21 Human Resource Management  
PB01ECHR22 Business Environment

### Semester-II

PB02ACHR21 Counseling Skill  
PB02CCHR21 Human Resource Development-I  
PB02CCHR22 Strategic Management  
PB02CCHR23 Research Methodology &  
Statistics -II

Any one From the following (Elective Courses)

PB02ECHR21 Industrial Relations & Labor  
Legislation  
PB02ECHR22 Reward Management

### Semester-III

PB03ACHR21 Business Communication  
PB03CCHR21 Human Resource Development – II  
PB03CCHR22 Entrepreneurship Development  
PB03CCHR23 Organizational Behaviour I

Any one from the Following (Elective Courses)

PB03ECHR21 HRD in Various Sectors  
PB03ECHR22 Labour Movement &  
Labour Welfare

### Semester-IV

PB04ACHR21 Management of Competencies,  
Performance and Career  
PB04CCHR21 Organizational Behaviour II  
PB04CCHR22 Organizational Development  
PB04CCHR23 Business Ethics & CSR

Any one from the Following (Elective Courses)

PB04ECHR21 Project Work / Dissertation  
PB04ECHR22 Industrial Psychology

**CVM Institutes are known for their Benchmark Education Services overall development of the students and to fill the gaps between students potentials & current market demand is always the aim. We were & we will always be development centric.**

**For Inquiry Mobile No: 8200773200, 8200130714**